



Board of Directors

Cathy Tustin, Interim President/Chair

Cathy Tustin is a Certified Human Resources Leader with 20 years of Human Resources Generalist experience. She joined the Board of Directors in 2011, was Board Chair from 2011 - 2015. Cathy is currently the Interim President/Chair.

Shalini Konanur, Interim Vice-Chair

Shalini Konanur is a lawyer who was called to the bar in 2000 and has a background in labour, employment, and poverty law. Her current practice and advocacy work focuses largely on issues of gender-based violence (e.g. immigration, forced marriage, spousal abuse, elder abuse, etc.). She has been with Sandgate's Board since 2014.

Caroline Chong-Tsui, Treasurer

Caroline Chong-Tsui, CPA, CA, brings over 10 years of experience managing audit and financial reporting teams in the financial services and not-for-profit sectors. She joined Sandgate's Board in October 2016.

Eleanor Leggat, Secretary

Eleanor Leggat joined Sandgate's Board in January 2016 and brings over 30 years of experience managing not-and for-profit inter-professional healthcare teams spanning the continuum of the healthcare system. She completed a diploma in Physio and Occupational Therapy, a degree in Physiotherapy, and an Advanced Diploma in Health Administrative Services.

Gale Carey, Director

Gale Carey has been a Board Member since January 2016. She is a former principal and not-for-profit executive, bringing experience in the areas of strategic planning, governance and fund development.

Maliha Hasan, Director

Maliha Hasan joined the Board in February 2016, with an MBA from Pakistan and a post graduate certificate in Public Administration from York University. She has experience working with nonprofits, foundations, multilateral agencies and management consultancies and at managing programs and resource mobilization including partnerships, fund development, grants and volunteers.

Valerie Peticca, Director

Valerie Peticca joined the Board in August 2016. She has over 15 years of Human Resources Generalist experience and has worked in a variety of HR roles at York University, University of Toronto and most recently George Brown College. Valerie holds a Masters Degree in Human Management.

Jennifer Luo, Director

Jennifer Luo is a certified Human Resources Professional with over five years of professional HR experience, specializing in Diversity and Inclusion. She joined the Board in August 2016.

Hannah Aina, Director

Hannah Aina is a Toronto based lawyer who brings her 20+ years legal experience to the Sandgate Board. Hannah is passionate about justice and equity for all especially women and children and has been defending this cause as a lawyer and a social advocate. She joined the Board in September 2016.